

NDONE

2016-2018 Strategic Plan

Our Mission

NDONE, the state organization for nursing leaders provides direction and leadership for the advancement of nursing practice and patient care in organized healthcare systems, in the achievement of excellence in nursing leadership practice and in the shaping of policy affecting healthcare delivery from the perspective of nursing leaders.

Our Values

Creativity
Diversity & Inclusivity
Excellence
Integrity
Leadership
Stewardship
Compassion

Our Behaviors

Advocacy
Convener
Designer
Futurist
Innovator
Maximizer
Change Agent
Synthesizer

Our Core Business

Education
Engaged Membership
Leadership & Governance
development
Public policy and Advocacy
Thought leadership

Our Key Relationships

North Dakota Hospital Association (NDHA), American Organization of Nurse Executives (AONE), affiliates, associations, consumers, industry partners, ND Center for Nursing, ND Department of Health, ND Board of Nursing, ND Nurses Association, Federal and State Legislatures, ND College and University Nursing Education Association (CUNEA).

Our Priorities:

- Priority 1: Strengthen recruitment and retention of nurses across the state.
- Priority 2: Support the design and implementation of new and emerging care delivery models, and assure the provision of safe, quality care.
- Priority 3: Develop nurse leaders across the care continuum to support current and emerging roles.
- Priority 4: Optimize the operational effectiveness of NDONE.

Priority 1: Strengthen recruitment and retention of nurses across the state.

Strategies

1. Collaborate with our key relationships to explore, identify and take action on issues surrounding workforce shortages.
2. Support models of transition to practice programs to improve nurse retention and patient outcomes.
3. Support new and innovative ways to provide clinical experiences throughout the state.
4. Increase awareness of all nursing education opportunities throughout our state.
5. Advocate on behalf of nursing to identify resources needed to ensure a qualified, diverse and inclusive workforce.

Priority 2: Support the design and implementation of new and emerging care delivery models and assure the provision of safe, quality care.

Strategies

1. Serve as a resource and driver for new community-based interprofessional delivery models and a convener for collaborative partnerships, which support the full continuum of care and aim to improve the health of local communities.
2. Support collaboration between nursing and other health professionals to create and promote positive, safe and healthful practice work environments
3. Support and disseminate best practices to ensure that nurses have the tools needed to enhance quality, patient experience and safety within their organizations.

Priority 3: Develop nurse leaders across the care continuum to support current and emerging roles.

Strategies

1. Explore and identify educational resources throughout our state.
2. Promote and utilize AONE resources for the leadership development of our members.
3. Coordinate educational offerings at membership meetings
4. Encourage continuing education for advancement in nursing leadership and clinical practice.
5. Facilitate sharing of best practices and new and innovative trends in nursing practice, within our membership.

Priority 4: Optimize the operational effectiveness of NDONE

1. Build organizational strength through a growing and engaged membership, representing nurse leaders across the continuum and span of careers, and a diverse and inclusive board of directors. Promote inclusivity in governance, programs and membership.
2. Collaborate with key relationships and others to maintain a statewide presence.
3. Collaborate or partner with other state organizations to leverage respective expertise and develop resources to broaden the knowledge of nurse leaders.

