Chief Nursing Officer (CNO)- FT
West River Health Services, Hettinger, ND

The Chief Nursing Officer organizes and administrates the Patient Care Department, and is responsible for the assessment, planning, implementation and evaluation of quality patient care in the hospital.

Responsibilities: (including, but not subject to)

- Organizes and administrates the Patient Care Department.
- Responsible for assessment, planning, implementation and evaluation of quality patient care in the hospital.
- Collects and analyses data to determine staffing patterns and to project staffing needs. Hire personnel and ensure adequate staffing on patient care units according to patient acuity and budgeted FTE. Maintain current licensure for staff.
- Makes unit rounds – assess and evaluate quality of patient care, and to identify problems or needs
- Organize, plan and direct nursing department functions and other activities to comply with policies and procedures to achieve objectives.
- Prepare and justify operating and capital budgets for nursing units based on input from staff and coordinators.

Essential Job Requirements:

- Education: Prefer BSN or Master’s Degree in Nursing.
- Experience: Minimum of 5 years in acute care setting with 2 years of management or supervisory experience.

License Requirements: Meets requirements per ND Century Code 43-12.1.

Contact Tera Fried- HR Manager @ 701-567-6207