

Chief Nursing Officer

West River Health Services
1000 Highway 12
Hettinger, North Dakota 58639

Organizes and administrates Patient Care Department. Is responsible for the assessment, planning, implementation and evaluation of quality patient care in the hospital.

Excellence in Practice

- Collects and analyzes data to determine staffing patterns and to project staffing needs. Hire personnel and ensure adequate staffing on patient care units according to patient acuity and budgeted FTE. Maintain current licensure for staff.
- Makes unit rounds – assess and evaluate quality of patient care, and to identify problems or needs.
- Organize, plan and direct nursing department functions and other activities to comply with policies and procedures to achieve objectives.
- Monitor and evaluate patient care delivery system for efficiency and effectiveness. Review PI programs for each unit supervising.
- Participate in planning and directs the orientation of both professional and non-professional staff.
- Prepare and justify operating and capital budgets for nursing units based on input from staff and coordinators.
- Directs and evaluates personnel in providing quality patient care. Completes performance evaluations timely, and promotes professional growth and development.
- Maintains compliance with nursing and patient care standards and standards of practice. Knowledgeable about Federal, State and local requirements.
- Investigates problems, complaints and policy violations. Takes appropriate action with follow-up as necessary. Exercise proper authority in the interest of WRHS to hire, transfer, suspend, layoff, promote, reward or discipline employees.

- Assists management personnel in developing policies and procedures and monitoring standards of patient care.

Essential Job Requirements:

Education: Prefer BSN or Master's Degree in Nursing.

Experience: Minimum of 5 years in acute care setting with 2 years of management or supervisory experience.