Director of Nursing for our CAH

Southwest Healthcare Services has an exciting opportunity for an outstanding Registered Nurse (RN) to join our nursing team. We are looking for a full-time Director of Nursing for our Critical Access Hospital.

You will create a collaborative and efficient workplace with attention to quality standards and policies. There, all personnel will be able to do their best in caring for patients. A director of nursing should be a hard-working and compassionate registered nurse who steadily developed their managerial and administrative skills. Being efficient, dedicated, a good listener and a problem-solver is what will open our door for you. The goal is to foster an excellent environment that will support everyone in working to the benefit of hospital and patients alike.

Responsibilities

- Direct, oversee and evaluate all nursing personnel (registered nurses, LPN, etc.)
- Guide staffing procedures
- Set objectives and long-term goals for the nursing department
- Organize and coordinate admission, nursing, and patient care procedures
- Develop and enforce policies aiming for legal compliance and high-quality standards
- Control budgets and monitor expenditures
- Resolve issues and deficiencies when needed
- Manage record-keeping procedures
- Collaborate with other departments and professionals to streamline operations
- Report to upper management

Skills

- Proven experience as director of nursing
- Understanding of basic budgeting and financial reporting
- Great knowledge of legal regulations and best practices in healthcare
- Willingness to keep abreast of changing standards in nursing administration
- Excellent ability to lead and develop personnel
- Great communication and people skills
- Outstanding organizational and stress management skills
- Aptitude in problem-solving
- Graduate of an accredited nursing school with a Bachelor of Science in Nursing.
- Current license by North Dakota Board of Nursing as a Registered Nurse.
- Certification in BLS, ACLS, PALS, and TNCC

Job Type: Full-time

Thank you!

Alli Engelhart

Human Resources Director
Southwest Healthcare Services
www.swhealthcare.net
(701) 523-4120